



ALLIANCE
FOR BANGLADESH WORKER SAFETY

Jamuna Apparels + Expansion FFC ID 9391
94/95 (Old) 46 New (Ground to 5th), Block C, Tongi Industrial Area, Tongi, Gazipur
Bangladesh 1710

24 October 2018

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Factory Management,

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of Jamuna Apparels + Expansion FFC ID 9391 conducted by the Alliance on 30 September 2018. Correction of all remediation non-compliances noted during this visit were completed on 17 October 2018. Your CAP Closure Verification Visit Final Training Assessment was completed on 22 October 2018. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion". This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety and fire safety that were identified during initial inspections; structural integrity inspection conducted on 30 April 2014 by Bureau Veritas, the fire safety and electrical inspections were conducted on 11 April 2014 by Bureau Veritas. During this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. Additional factory expansion audits were conducted on 22 November 2017 by EIMS and BD Technology. This was documented in the Corrective Action Plans (CAP's) for your factory approved by the Alliance on 13 April 2015 for the initial CAP and 19 December 2017 for the factory expansion.

Remediation Verification Visits (RVV) to assess your progress addressing items in the CAP were conducted by the Alliance on the following dates:

Visit Type	Date
RVV 1	31 May 2015
RVV 2	07 March 2016
RVV 3	04 September 2016
RVV 4 + Expansion	15 March 2018
PCCVV	23 July 2018
CCVV	30 September 2018

CCVV Revised Report	17 October 2018
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Training:

Total Employees trained on the date of Final Training Assessment (CCVV):

Training Type	Number of Employees received training	Completion Date
Initial	1320	01 March 2015
Refresher	1470	03 October 2018

Visit Type	Date
Training Spot Check (Initial)	16 March 2015
Training Spot Check – 01	28 March 2018
Final Training Assessment (CCVV)	22 October 2018

The CAP Closure verification visit results apply to of **Jamuna Apparels with Expansion FFC ID 9391** as it currently exists with the following details:

Building Area (sq. ft.)	<p><u>Initial CAP:</u></p> <ol style="list-style-type: none"> 1. Main Building: 95,160 sq. ft. 2. Utility Building: 360 sq. ft. 3. Fire Pump Room: 545 sq. ft. 4. Child Care Shed: 1,722 sq. ft. 5. Substore: 1,300 sq. ft. 6. Wastage Go-down Shed: 1,076 sq. ft. <p><u>Expansion:</u></p> <ol style="list-style-type: none"> 1. Dining Shed: 5,600 sq. ft.
Building Height (ft.)	<p><u>Initial CAP:</u></p> <ol style="list-style-type: none"> 1. Main Building: 69' (6-storied) 2. Utility Building: 20' (2-storied) 3. Fire Pump Room: 20 (2-storied + 1 basement) 4. Child Care Shed: 10'-9" (1-storied) 5. Substore: 10' (1-storied) 6. Wastage Go-down Shed: 9'-10" (1-storied)

	<p><u>Expansion:</u></p> <ol style="list-style-type: none"> 1. Dining Shed: 12' (1-storied)
Construction Type (Material)	<p><u>Initial CAP:</u></p> <ol style="list-style-type: none"> 1. Main Building: R.C.C 2. Utility Building: R.C.C 3. Fire Pump Room: R.C.C 4. Child Care Shed: Shed 5. Substore: Shed 6. Wastage Go-down Shed: Shed <p><u>Expansion:</u></p> <ol style="list-style-type: none"> 1. Dining Shed: Prefab Shed
Occupancy Description	Industrial building: G2

The CAP Closure Verification Visit of **Jamuna Apparels + Expansion FFC ID 9391** revealed that all NC's listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to Appendix B.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS outline these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- Remediation Coordinator Name: Mehdi Hasan Khan
- Remediation Coordinator E-mail: mhkhan@afbws.org
- Remediation Coordinator Phone Number: 01938886910

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Rigby', with a stylized flourish extending to the right.

Paul Rigby
Deputy Director & CSO
Alliance for Bangladesh Worker Safety